

Decision Package FY 2008

Department/Agency: Department of Labor **Division/Section:** Wage and Hour

Program Title: Fair Labor Standards Act, Title 22 & Child Labor Law Title 19, GCA & P.L. 26-111

Activity Description:

Pursuant to P.L. 5-143, the Wage & Hour Division is charged with administering and enforcing the Fair Labor Standards Act; promulgated under Title 22, Guam Code Annotated, Chapter 3, Child Labor Laws under Title 19, Chapter 11, Guam Code Annotated, and P.L. 26-111, to protect workers against unpaid hours worked whether they are alien workers, U.S. citizens, persons with disability, trainees, or minors.

Major Objective(s):

To respond, in timely manner, to any and /or all complaints, officially filed against employers that may be in non-compliance with the Fair Labor Standards Act, Title 22, Child Labor Law, Title 19, GCA and P.L. 26-111.

Short-term Goals:

To safeguard wage earners and continue to educate employers regarding the Fair Labor Standards Act, Title 22, Child Labor Law, Title 19, GCA, and P.L. 26-111, and continue to conduct thorough audits/investigations with employers.

Workload Output			
Workload Indicator:	FY 2006 Level of Accomplishment	FY 2007 Anticipated Level	FY 2008 Projected Level
Case Investigations	101%	42%	41%
Closed Cases	119%	53.57%	45%
Collections	9.86%	5.35%	54%
12% Collection Fee	21.95%	4.97%	22%
Back Wages Disbursed	12.58%	5%	39.75%

*Considering that, only 54% of the case investigations have been completed for FY2005, leaving approximately 42 cases carried over to FY2006, and considering that since the inception of FY2006, there are 19 case investigations, for the first 3 months of the fiscal year, with 90 months remaining, the anticipated level of case investigations and the carried-over cases are reflected at the anticipated level as well as the projected level.